

AIA Florida

The Florida Association of the American Institute of Architects



A RESOLUTION OF THE FLORIDA ASSOCIATION OF THE AMERICAN INSTITUTE OF ARCHITECTS ADOPTING THE GATEWAY COMMITMENT FOR DIVERSITY.

WHEREAS, the AIA Florida Board of Directors, are committed to significantly improving the representation and management of diversity in architecture education and practice.

WHEREAS, we believe this requires a cultural shift in AIA Florida, in our workplaces, and in ourselves.

WHEREAS, we envision a continuing conversation to articulate a specific action agenda concerning:

- Using our members' expertise to expand our diversity with creative career mentoring opportunities from kindergarten to retirement.
- Learning from other colleagues and related organizations that have successfully addressed diversity issues.
- Focusing on a series of coordinated action items and ideas to promote diversity, with comprehensive oversight.
- Asking our membership to initiate conversations and actions on the local level.
- Sharing and celebrating best practices and promoting diversity.
- Recruiting and retaining the best and brightest in our profession.
- Employ the appropriate resources to implement these initiatives.

WHEREAS, our purpose in setting forth this commitment is to develop a profession that reflects the diversity of the communities, users, and the clients we serve.

**NOW, THEREFORE BE IT RESOLVED BY THE FLORIDA ASSOCIATION OF THE
AMERICAN INSTITUTE OF ARCHITECTS THAT:**

The Board of Directors meeting in Tallahassee, Florida on March 18, 2010, unanimously adopted the Gateway Commitment.

Attest: Richard J. Logan, AIA
President, AIA Florida

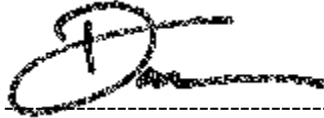
Witness: Vicki L. Long, CAE, Hon. AIA FL
Executive Vice President, AIA Florida

AIA Florida

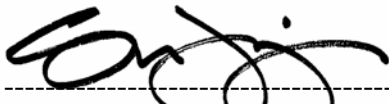
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Witness: Nathan Butler, AIA
Vice President, AIA Florida



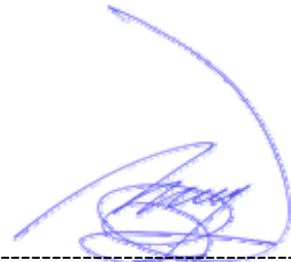
Witness: Daniel Kirby, AIA
Vice President, AIA Florida



Witness: Steve Jennings, AIA
Past President, AIA Florida



Witness: Peter W. Jones, AIA
Secretary/Treasurer, AIA Florida



Witness: Martin Diaz-Yabor, AIA
Vice President, AIA Florida



Witness: Larry Maxwell, AIA
Vice President, AIA Florida



Witness: Michael Lingerfelt, AIA
President Elect, AIA Florida



Witness: Rick Ruiz, Assoc AIA
Assoc State Director at Large,
AIA Florida