

- 1.2 In the fourth quarter of each year, a committee comprised of the President, First Vice President/President-elect, Secretary/Treasurer, and others as deemed appropriate by the President, shall meet with the EVP to review the EVP's performance and to decide such issues as salary level within the context of the current contract between the EVP and the Association.
- 1.3 This committee shall negotiate the terms and conditions of the new contract with the EVP. These terms and conditions shall be subject to ratification in executive session by the Board or officers before they become effective.