

AVP Construction Management, Construction Management, FT, 8A-4:30P

8500 SW 117th Avenue Road Miami, FL 33183-4841

Baptist Health is the region's largest not-for-profit healthcare organization, with 12 hospitals, over 28,000 employees, 4,500 physicians and 200 outpatient centers, urgent care facilities and physician practices across Miami-Dade, Monroe, Broward and Palm Beach counties. With internationally renowned centers of excellence in cancer, cardiovascular care, orthopedics and sports medicine, and neurosciences, Baptist Health is supported by philanthropy and driven by its faith-based mission of medical excellence. For 25 years, we've been named one of Fortune's 100 Best Companies to Work For, and in the 2024-2025 U.S. News & World Report Best Hospital Rankings, Baptist Health was the most awarded healthcare system in South Florida, earning 45 high-performing honors.

What truly sets us apart is our people. At Baptist Health, we create personal connections with our colleagues that go beyond the workplace, and we form meaningful relationships with patients and their families that extend beyond delivering care. Many of us have walked in our patients' shoes ourselves and that shared experience fuels our commitment to compassion and quality. Our culture is rooted in purpose, and every team member plays a part in making a positive impact – because when it comes to caring for people, we're all in.

Description:

The Assistant Vice President of Construction Management provides strategic leadership and broad operational oversight for construction activities across the health system's outpatient facilities and 6 hospitals, spanning from Key West to northern Miami-Dade County. This executive role is accountable for planning, executing, and administering construction projects using industry best practices and innovative approaches to support a rapidly growing and complex organization with a strong, collaborative culture.

The AVP will manage a portfolio of almost a billion dollars, ensuring high-quality, hands-on involvement throughout the project lifecycle. This position oversees a budget and a team of 23 FTEs while ensuring full compliance with regulatory requirements related to patient safety and overall healthcare standards.

Serving as the face of the department, the AVP builds strong relationships with clients, stakeholders, and staff, fostering clear communication, trust, and a positive, high-performance culture.

Qualifications:

Licenses & Certifications:

Drivers License from Florida.

LEED Green Associate Certification.

Additional Qualifications:

Bachelor's required, Master's in business or related areas preferred.

At least two years of formal engineering or architectural training (BSCE, BSCM, BSAE), or at least 15 years of Healthcare building construction experience required.

Extensive building construction experience complementing non-engineering or architectural training is also appropriate.

A variety of Healthcare building construction types are most desirable.

Extensive knowledge of Hospital Facilities Operations, as well as basic understanding of Management relating to hospital departments and budgeting procedures.

Demonstrate management know-how, leadership and interpersonal skills.

Ability to communicate well – both verbally and in writing to a broad range of contacts in both the healthcare and construction industry.

Valid driver license and clean driving record as occasional driving may be required with a company vehicle.

Minimum Required Experience: 10 plus years

EOE, including disability/vets

Apply Now: <https://careers.baptisthealth.net/us/en/job/154882/AVP-Construction-Management-Construction-Management-FT-8A-4-30P>